## unispace

## Legal service capabilities

Creating a destination workplace





## We build what we design

We emerged from a collective realization: there's a better way to approach architecture and construction than the traditional, Architect - Engineer-Contractor model. We are not just disrupting—we are reinventing.

We're a diverse team of strategists, designers, architects, experience designers, project managers, and builders. United by our passion for our craft, we operate as One Team, finding innovation by coming together. Our collaborative spirit compels us to deliver groundbreaking design and construction projects that exceed expectations.

Our culture is one of mutual learning and boundary-pushing. Together, we bring a global perspective to refine our crafts, share knowledge, and challenge what's possible—all in service of delivering exceptional value and transformative experiences to our clients.

48	5,500	700+
Studios	Projects	People
26	60m	160+





























# A crafted experience

Our strategy, design, and construction specialists partner together as one team across every point of the process to deliver a truly collaborative client experience.

## Strategy

We begin by gathering deep-dive data to determine how your space can provide experiences where people thrive. We use big data, AI and predictive analytics to translate this into actionable recommendations around square footage, location, costs, and to inform initial design concepts — tailored to your business.

- Workplace technologies
- Brand UX
- Workforce enablement
- Change management
- Engineering consulting
- Relocation strategy
- Service design and innovation

## Design

We design workplaces that work, including offices, labs, social spaces, retail stores, sports facilities, and more. We put design quality at the heart of every project. Using a data-driven, multi-faceted approach, we craft thoughtful, unique spaces that are tailored to fit your local market needs.

- Branded environments
- Intelligent environments
- Immersive environments
- Experiential design
- Human-cantered design
- Wellbeing and sustainable environments



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## Construction

We been constructing gold-standard spaces across the globe for over a decade. We deliver projects at speed without compromising safety and compliance at every level and stage of the build.

- New construction
- Office fit out and refurbishment
- Preconstruction and construction technology
- Project management
- Safety and compliance
- Risk management

## **Unispace Group**

#### The benefits of integration

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We learn from each other daily, drawing on the insights and best practices of our strategy, design, and construction teams to enhance our understanding of your needs. Central to our approach is a commitment to prioritizing the user experience of those we serve.



## Workplace

We believe spaces should spark brilliance in people who use them. Together, we create environments that deepen connections, foster a sense of belonging, and propel success.

### Life sciences

Our life sciences industry practice designs and builds complex, process-driven facilities for the world's top life sciences companies.

## Experiential Design

Our experiential design agency, Downstream, creates integrated, interactive digital and physical branded experiences.

High-end hospitality & residential

We work closely with our strategic partner, GA, to create bespoke and ground-breaking hospitality and residential design.





## We are committed to our communities and our world



Corporate Social Responsibility

Creating a lasting positive impact in the communities in which we live, and work is core to who we are. Our CSR framework is built on four pillars, each touching a key facet of our business and how we engage our communities: society, clients and suppliers, environment, and workplaces.

> CLICK HERE TO LEARN MORE



Diversity, Equity, Inclusion & Belonging

We create spaces where everyone belongs. Celebrating diversity, we embed DEIB throughout our organization, for our clients, and the communities we work in. We believe that the most powerful billboard companies have to tell their story, embody their brand, and drive cultural change are their physical spaces and the experiences they create for their people.

> CLICK HERE TO LEARN MORE





### Sustainable design

Minimizing your environmental risk is no longer enough. The world has moved on from merely minimizing environmental impact to focus on having a positive impact and inspiring genuine regenerative practices. We're continuously learning and working with our clients to set the bar—challenging our environmental impact to move beyond merely being 'less bad'.

> CLICK HERE TO SEE THIS IN ACTION

# The changing legal sector

In today's hybrid world, the workplace experience is no longer about spending five days a week in the office working with 1:1 assigned desks. There is no one-size-fits-all approach to the legal workplace. Understanding the individual needs of each firm we work with is critical to designing an effective and beautiful workplace.

#### In aggregate we are seeing the following emerging:

<b>Universal office sizes</b> that provide Texibility for shifting needs are becoming more the rule rather than the exception.	An increased focus on firm member and client experience creates curated journeys and innovation in use of space.
ntentionality of space types is leading to flexibility in programming.	<b>Desk sharing is</b> increasing to respond to inefficiencies generated by hybrid working.

#### From our legal industry research:

<b>3.3 days</b> employees average weekly time in the office	<b>22%</b> of employees express the need for improved office technology - the highest among industries globally
Pre-2020: 500 - 1,000 sqft/pp	Today <   300 - 800 sqft/pp



#### The facility is remaining stable but must be resilient to accommodate for head count growth, leading to an overall decrease in square feet per person.

#### Amenities are becoming more

**robust** as concierge services become the norm, supporting firm member's lives and wellbeing.

**16%** believed they could do their role just as effectively at home

# The changing legal sector: What's next?

#### **Rethinking space allocation**

Attorneys and their teams underscored the need for high-performing concentration spaces, prompting our recommendation for law firms to allocate more space for problem-solving activities.

**Connections:** Spaces for mentorship, professional networking, learning.

**Technology:** Best in class technology solutions that create equity across the hybrid environment.

Authenticity: Design a workspace that encourages genuine interactions enhancing a sense of place and contributing to a more meaningful work experience.

**Rethinking space allocation:** Support work modes: deep focus work, alone together, collective problem solving, innovation zones and community areas.





Alone, together



Collective problem solving











Cafe Gyms Clinics Wellness bar Coffee bar





Unispace has worked with legal clients around the globe

Anderson Lloyd Anthony Harper Arent Fox Ashurst LLP Axiom Law Baker & McKenzie LL Bantons Barnett Waddingham LLP Barry Nilson Barter Perry Pty Limited Beale Plc Bell Gully Bird & Bird BlackRock **Buddle Findlay** Carroll & O'Day CCH Collaborative Solutions Chapman Tripp Clifford Chance LLP Clyde & Co LLP Colin Biggers & Paisley Pty Ltd Crowley Fleck PLLP Day Pittney LLP Dentons Dentons Kensington Swan Desmarais LLP

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DLA Piper LLP Eckert Seamans Chenin & Mellot FB Rice Franklin Resources Inc. Furey Doolan & Abell LLP Hahn Loeser & Parks LLP Harmans Lawyers Heimerl & Lammers LLC Herbert Smith Freehills LLF Hicksons Higgs & Sons Hogan Lovells International LLP Holwell Schuster & Goldberg James A. Knepper Law Offices K&L Gates Kennedys Latham & Watkins LLP Lewis Brisbois Bisgarrd & Smith LLP Linklaters LLP Maples Marston Legal PLLC McCullough Robertson Minter Ellison Moray & Agnew Orrick, Herrington & Sutcliffe Philip Lee



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Spark Brilliance.

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